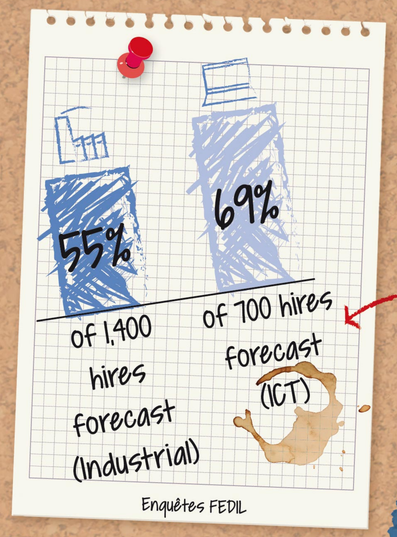
LUXEMBOURG SEEKING (UN)USUAL SUSPECTS

RECRUITMENT

In the next two years, recruitment related needs will be mostly:



Enquêtes FEDIL

Job creation

59%

Baromètre de l'Économie

Spotlight on two sectors

DIFFICULTIES WITH RECRUITMENT

Percentage of Luxembourg businesses that have had difficulties with recruitment:

54% A lot

34% A little

13% None

Baromètre de l'Économie

Difficulties increased during the last two years:

32% No, no increase

68% Yes, an increase

LUXEMBOURG RANKS INTERNATIONALLY

10e/125

Attract, keep, and develop talent

GTCI 2019

11e/35

Capable of attracting highly qualified staff

OCDE

19e/35

Capable of attracting entrepreneurs

OCDE

20e/35

Capable of attracting university students from abroad

OCDE

WANTED !

Most sought-after profiles on a global scale:

2 Sales staff

1 Workers

3 Engineers

Manpower 2018

Most sought-after profiles in Luxembourg:

2 Technicians

1 Workers

3 Administrative staff

Baromètre de l'Économie

Most sought-after skills:

2 Analytical capabilities

1 Creative/ innovative spirit

3 Ability to take initiatives

WEF Future of job survey

Who has the most responsibility to prepare the employees of tomorrow?

Deloitte Millenials Survey

1 Businesses/employers

2 Educational institutions

3 Personal responsibility

4 Government

55-9

SO Graphiste Freelance | Facts and figures Merkur 06/2019