



MINISTÈRE DE L'ÉGALITÉ
DES CHANCES



October 4, 2013

Re.: 5th Edition of the Female Board Pool Seminar in Luxembourg on January 15, 2014

Dear Madam,
Dear Sir,

The limited number of women participating on board of directors of publicly traded and other companies has been the subject of much discussion and public debate in Luxembourg and throughout Europe over the last years. Several alternatives have been proposed to facilitate an improvement of the representation of women on board of directors. Regardless of whether any legal or political actions are taken to increase the number of female directors there now appears to be some momentum underway to diversify company boards, especially after the publication of European Commissioner Viviane Reding's proposal:

http://ec.europa.eu/commission_2010-2014/reding/pdf/news/ip20121114_en.pdf

To help prepare Luxembourg and other European based companies for this situation and to ensure the matching of appropriately qualified and vetted female Board of Director candidates, we are pleased to announce a cooperative initiative to create, train and manage a Female Board Pool.

After the huge success of the launch of the first Female Board Pool Seminar on March 8th, 2011 and its yearly editions, we are pleased to announce its **5th edition in Luxembourg on Tuesday, January 15, 2014** and send you below further details including registration information.

We are extremely pleased that this initiative is under the sponsorship of the Ministry of Equal opportunities in Luxembourg and in cooperation with the wellknown Center of Corporate Governance at the University St. Gallen/Switzerland.

With best regards,

Rita Knott

Stéphanie Spies

President
Maison du Coaching, Mentoring et Consulting a.s.b.l.

Secretary

FEMALE BOARD POOL (www.female-board-pool.com)

The Female Board Pool is a platform for the contact between experienced and future female board members and corporations and organisations.

The Female Board Pool is connected to the IFPM Center for Corporate Governance at the University of St. Gallen/Switzerland and is endorsed and financially supported by the Ministry of Equal opportunities in Luxembourg.

It is organised in Luxembourg by the Maison du Coaching, Mentoring et Consulting a.s.b.l., in cooperation with the University of Luxembourg, the American Chamber of Commerce in Luxembourg, Femmes Leaders du Luxembourg and Fédération des Femmes Cheffes d'entreprise du Luxembourg.

The Female Board Pool Seminar is held under the responsibility of Prof. Dr. Martin Hilb, Managing Director of the IFPM Center for Corporate Governance in Switzerland.

Our Goal

The Female Board Pool wants to achieve a considerable increase of the percentage of competent and committed women at the Board of Directors level of private and public organisations in Luxembourg and other European countries.

This goal should be achieved by:

- Finding
- Promoting
- Connecting and
- Matching

female board members.

Our Services

For experienced female board members:

The Female Board Pool offers female board members a platform to get connected and to transmit their profile in a focused and confidential manner.

Training for future female board members:

Women of the 1st and 2nd level of Senior Management, lawyers and politicians have the opportunity to attend an intensive seminar to learn the basics of Corporate Governance.

For organisations and corporations:

Companies will be supported in designing a precise profile of qualifications for new board members. According to this profile, candidates with corresponding profiles will be presented to the private and public organisations.

Program of the FEMALE BOARD POOL SEMINAR on January 15, 2014

Venue: Chambre de Commerce Luxembourg,
7, rue Alcide de Gasperi, Luxemburg-Kirchberg

- 08:30 Registration and welcome coffee**
- 09:00 Presentation of the participants and the agenda**
- 09:20 Welcome video message of Mrs. Viviane REDING**
Vice President of the European Commission and
Commissioner for Justice, Fundamental Rights and Citizenship
- 09:30 New corporate Governance: the board as a directing and controlling team**
Prof. Dr. Martin HILB, Managing Partner of the Center for Corporate Governance,
University St. Gallen/Switzerland
- 11:00 Coffee Break**
- 11:15 Luxembourg legal framework of corporate governance – and getting women on board**
Monique BACHNER, Bachner Legal, Luxembourg
- 12:15 Common lunch and networking**
- 13:45 Workshops about learnings from other countries: best practices and challenges for leading women**
Speakers will be published
- 14:45 The support of a cross-mentoring program for women at board of directors**
By Mrs. Rosa VILLALOBOS, Head of Macquarie Luxembourg Office and Director of Macquarie Boards,
Mentee in the Cross-Mentoring Program for Women at Board of Directors
- 15:00 Podium discussion about gender representation at senior management and board of directors' level – what has changed since Commissioner Reding's initiative ?**
Speakers will be published soon
- 16:00 Closing discussion in the plenum**
- 16:30 End of the Female Board Pool Seminar**

Registration fee

Early bird registration fee until October 31, 2013: € 200 (incl. 15% VAT).

Registration fee starting November 1, 2013: € 250 (incl. 15% VAT)

AmCham member registration fee: € 200 (incl. 15% VAT)

This fee includes the seminar and catering charges on January 15, 2014 **as well as the registration on the Female Board Pool database platform.**

Thank you.

PLEASE USE CAPITAL LETTERS

Name:	
First Name:	
Position:	
Company/Institution:	
Street, No.:	
Postcode:	City:
Country:	
Telephone:	Fax:
Email:	

Deadline for early bird registration: October 31, 2013

Final deadline for registration: December 31, 2013

Please return to: Mrs. Rita KNOTT /Mrs. Stephanie SPIES

Preferably by e-mail to: info@femaleboardpool.eu or by fax: ++352/33 31 59