



MINISTÈRE DE L'ÉGALITÉ
DES CHANCES



November 23rd, 2012

Re.: 4th Edition of the Female Board Pool Seminar in Luxembourg on January 22nd, 2013

Dear Madam,
Dear Sir,

The limited number of women participating on board of directors of publicly traded and other companies has been the subject of much discussion and public debate in Luxembourg and throughout Europe over the last year or so. Several alternatives have been proposed to facilitate an improvement of the representation of women on board of directors. Regardless of whether any legal or political actions are taken to increase the number of female directors there now appears to be some momentum underway to diversify company boards, especially after the publication of European Commissioner Viviane Redings' proposal:

http://ec.europa.eu/commission_2010-2014/reding/pdf/news/ip20121114_en.pdf

To help prepare Luxembourg and other European based companies for this situation and to ensure the matching of appropriately qualified and vetted female Board of Director candidates, we are pleased to announce a cooperative initiative to create, train and manage a Female Board Pool.

After the huge success of the launch of the first Female Board Pool Seminar on March 8th, 2011 and its second and third editions in 2011 and 2012, we are pleased to announce its **4th edition in Luxembourg on Tuesday, January 22nd, 2013** and send you below further details including registration information.

We are extremely pleased that this initiative is under the sponsorship of the Ministry of Equal opportunities in Luxembourg and the Chamber of Commerce in Luxembourg and in cooperation with the wellknown Center of Corporate Governance at the University St. Gallen/Switzerland.

With best regards,

Rita Knott

Stéphanie Spies

President

Secretary

Maison du Coaching, Mentoring et Consulting a.s.b.l.

FEMALE BOARD POOL (www.female-board-pool.com)

The Female Board Pool is a platform for the contact between experienced and future female board members and corporations and organisations.

The Female Board Pool is connected to the IFPM Center for Corporate Governance at the University of St. Gallen/Switzerland and is endorsed and financially supported by the Ministry of Equal opportunities in Luxembourg.

It is organised in Luxembourg by the Maison du Coaching, Mentoring et Consulting a.s.b.l., in cooperation with the University of Luxembourg, the American Chamber of Commerce in Luxembourg, Femmes Leaders du Luxembourg and Fédération des Femmes Cheffes d'entreprise du Luxembourg.

The Female Board Pool Seminar is held under the responsibility of Prof. Dr. Martin Hilb, Managing Director of the IFPM Center for Corporate Governance in Switzerland.

Our Goal

The Female Board Pool wants to achieve a considerable increase of the percentage of competent and committed women at the Board of Directors level of private and public organisations in Luxembourg and other European countries.

This goal should be achieved by:

- Finding
- Promoting
- Connecting and
- Matching

female board members.

Our Services

For experienced female board members:

The Female Board Pool offers female board members a platform to get connected and to transmit their profile in a focused and confidential manner.

Training for future female board members:

Women of the 1st and 2nd level of Senior Management, lawyers and politicians have the opportunity to attend an intensive seminar to learn the basics of Corporate Governance.

For organisations and corporations:

Companies will be supported in designing a precise profile of qualifications for new board members. According to this profile, candidates with corresponding profiles will be presented to the private and public organisations.