





Romania A Strategic Choice

16 of February, 2021

Romania - Country overview



Area:

238,391 km2

Capital:

Bucharest



Currency: RON

RON/EUR: 4.84

RON/USD: 4.24 (averages 2020)

Population:

19.4M



(1st Jan 2019)

19) Bucharest Metropolitan Area: ~**3M**



2019

GDP Growth 2019

Nominal GDP

FDI flows 2019

FDI stock

2019

88.3B€

223B€

4.1%

5.2B €



2004 - NATO membership



2007 - EU membership

2019 - EU Presidency





1910 – diplomatic relations Romania – Luxembourg



At the crossroad of tree large markets: UE, CIS and Middle East. Bridge between East and West for 500M consumers market. Romania is located in the GMT+2 time zone

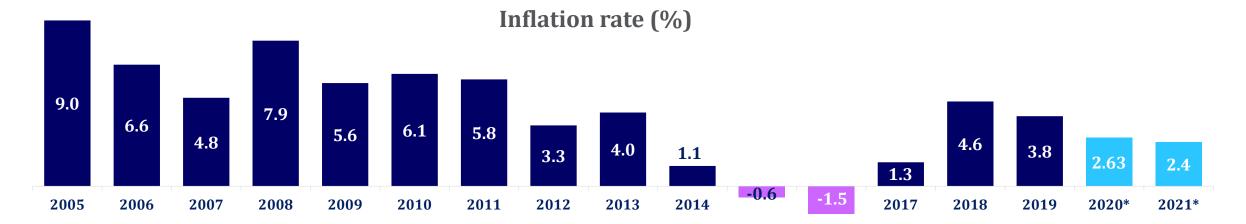




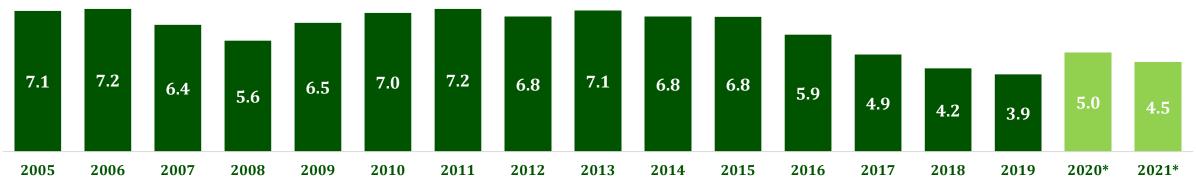
GDP growth (%) 9.3 8.0 7.2 7.1 4.8 4.7 4.1 4.3 3.9 3.5 2.1 2.0 2008 2011 2021* 2005 2006 2007 2012 2013 2014 2015 2016 2017 2018 2019 2020* -3.9 -4.4 -5.5 2009 2010



Inflation & unemployment



Unemployment rate (%)





Minimum Wage in EU

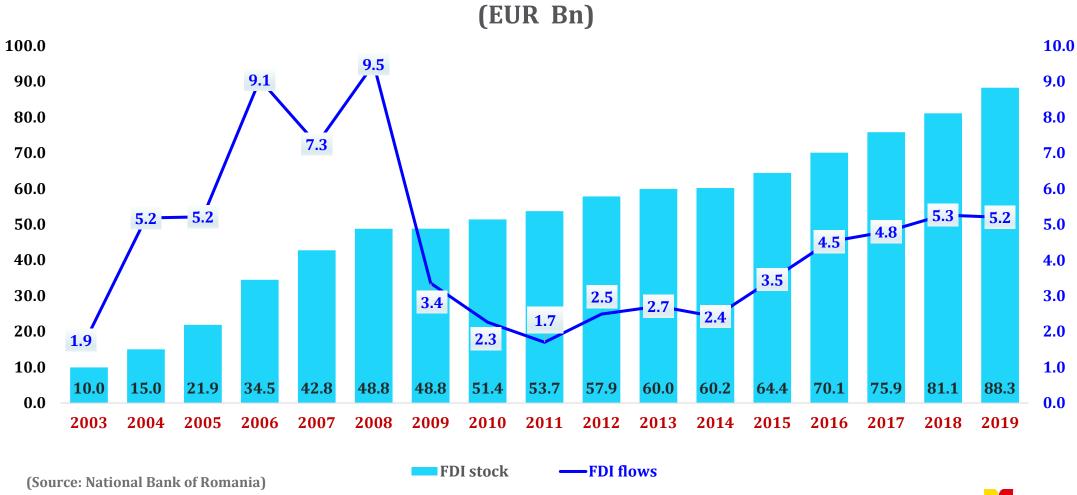


(Source: Eurostat)

Note: Austria, Denmark, Italy, Cyprus, Finland and Sweden have no national minimum wage



FDI Flows and Stock





FDI Stock by Field of Activity at 31 December 2019

Sectors	EUR	% of total
Sectors	million	FDI
TOTAL	88,304	100.0
Manufacturing	25,596	29.0
Construction & real estate transactions	14,928	16.9
Trade	14,681	16.6
Financial intermediation and insurance	10,152	11.5
Electricity, gas and water supply	6,131	6.9
Professional, scientific, technical and		
administrative activities and support	4,386	5.0
services		
IT&C	3,441	3.9
Agriculture, forestry and fishing	2,637	3.0
Mining	3,921	4.4
Transportation	1,274	1.4
Accommodation & food service activities	605	0.7
Other	552	0.6

By economic activity, FDI stock was channeled primarily to manufacturing (29.0% of total FDI), out of which the largest recipients were:

- 22.4% transport equipment
- 20.4% oil processing, chemical, rubber & plastic products
- 12.4% metallurgy

Apart from industry, other activities that also attracted significant FDI were:

- 16.9% construction & real estate transactions
- 16.6% trade
- 11.5% financial intermediation & insurance



Talent pool Top 5 University centers in Romania



Students enrolled* 543,299 / Students graduated** 124,759

Bucharest - 34 Universities (175,231 enrolled students/41,827 graduated)

Cluj - 10 Universities (69,981 enrolled students/14,339 graduated)

Iasi - 8 Universities (54,653 enrolled students/11,486 graduated)

Timisoara - 6 Universities (41,9760 enrolled students/8,944 graduated)

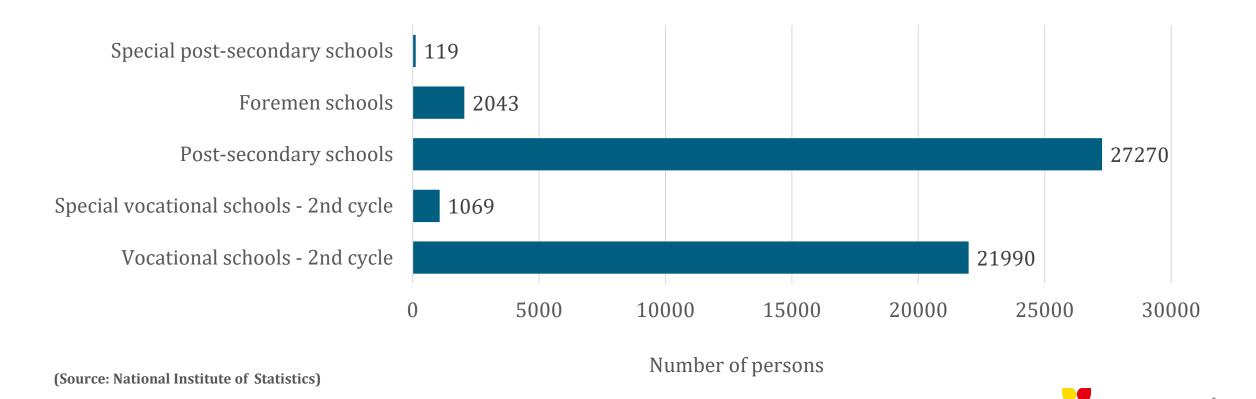
Constanta - 5 Universities (21,752 enrolled students/5,017 graduated)

Academic year *2019-2020; **2018-2019





Graduates in the vocational, post high school and foremen education in 2018



Communication skills

Languages studied by Romanian students



- 99% of Romanian high school students study two or more foreign languages
- Predominant languages: English, French, German and Spanish, yet initiatives for teaching Japanese, Nordic languages or the entire Latin language family.

University students in Romania are proficient in [% of total]:



(Source: ABSL, NIS, Eurostat)

Centers of Excellence









HELLA Technical Center Craiova





ELI - NP Magurele



SONACA Turda



BOSCH Cluj-Napoca



DAIMLER Sebes



PORSCHE Engineering Romania Cluj-Napoca



SIEMENS Cluj-Napoca



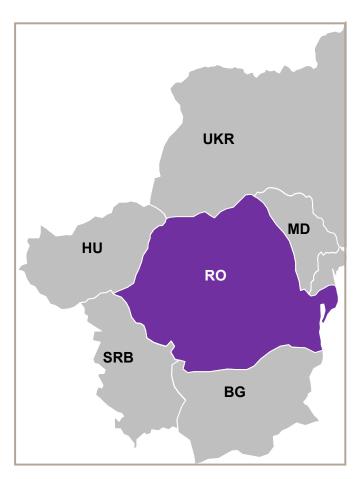
Romania - competitive market

Natural gas & Electricity prices EU27 ranking (S1 2020)*

Natural gas prices 0.029 €/KWh

Electricity prices 0.106 €/KWh

*Excluding VAT and other recoverable taxes and levies



Hourly labor costs 2019

One of the most competitive labor force in the EU (€7.7)

2

(Source: Eurostat, March 2020)

World Bank ease of doing business

Ahead of Italy, Bulgaria, Luxembourg, Greece and Malta 55

(Source: World Bank Report, 2019)



Value for money

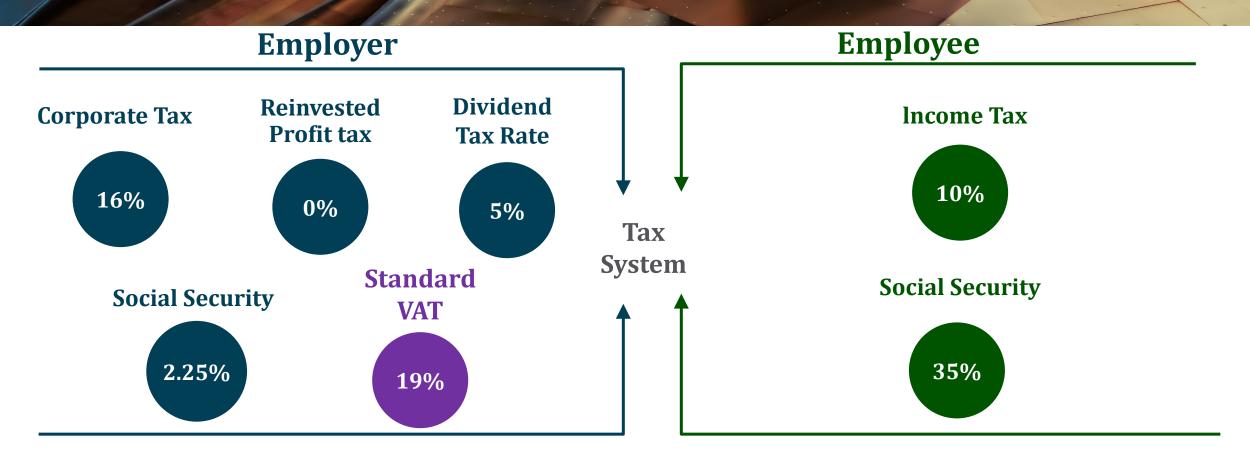
	BUCHAREST	LUXEMBOURG	PARIS
Consumer Prices	100 €	208€	220 €
Rent Prices	100 €	421 €	341 €
Restaurant Prices	100 €	233 €	215 €
Groceries Prices	100 €	229 €	260 €
Standard of living equivalency net salary	1980 €	5140 €	4942 €

(Source: Numbeo, February 2021)

Numbeo is the world's largest cost of living database. Numbeo is also a crowd-sourced global database of quality of life information's including housing indicators, perceived crime rates, and quality of healthcare, among many other statistics.

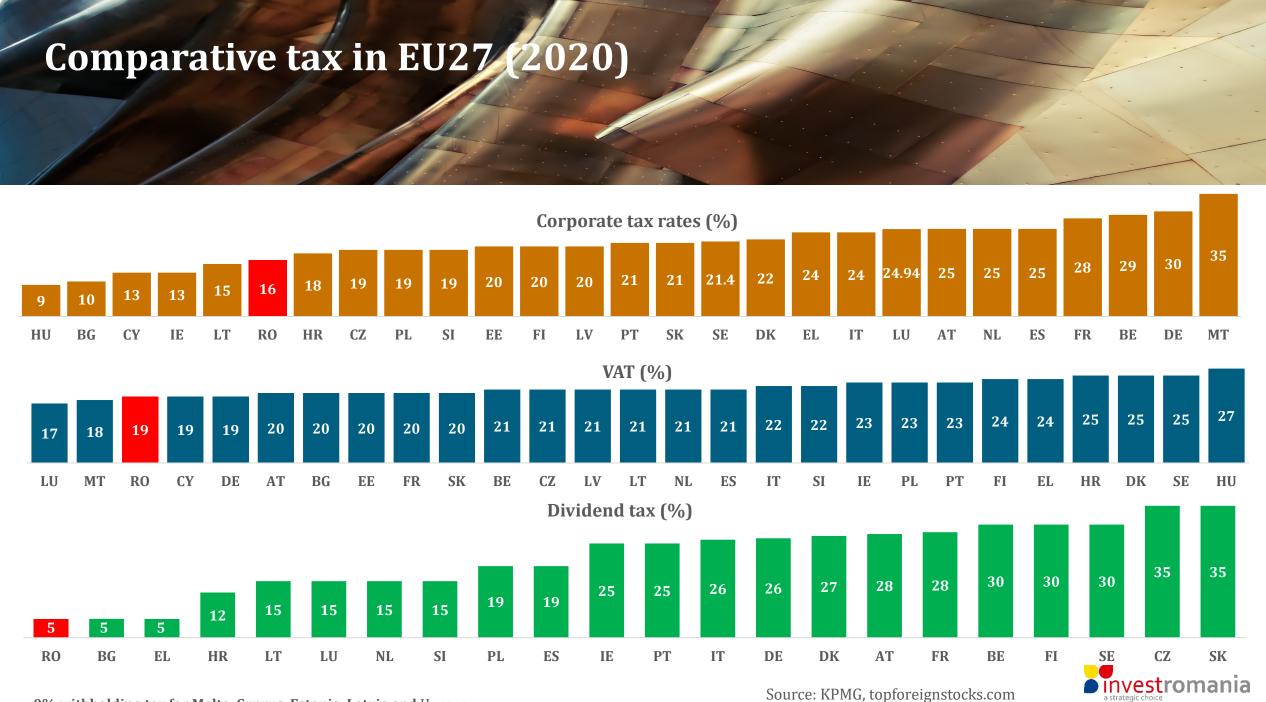


The Romanian tax system 2020



ZERO% income tax for employees who work in Research and Development (R&D) ZERO% income tax for employees who work in (IT&C)





Investment Support

STATE AID 2014-2023 Total Budget EUR 1.5B

STATE AID - GD 807/2014

Minimum EUR 1M investment

- Construction of new buildings
- Renting costs for existing buildings
- CAPEX aimed at technical installations and tools
- Acquisition of intellectual property

STATE AID - GD 332 / 2014

Minimum 100 new jobs*

- Salary costs registered for a 2 consecutive year period resulted as a direct consequence of the investment
- Salary costs are comprised of gross average annual salary plus benefits



^{*} in different locations of the investment

Examples of supported investments

FISCAL INCENTIVES

Investors that set up manufacturing locations or offices in an industrial, scientific or technological park benefit from:

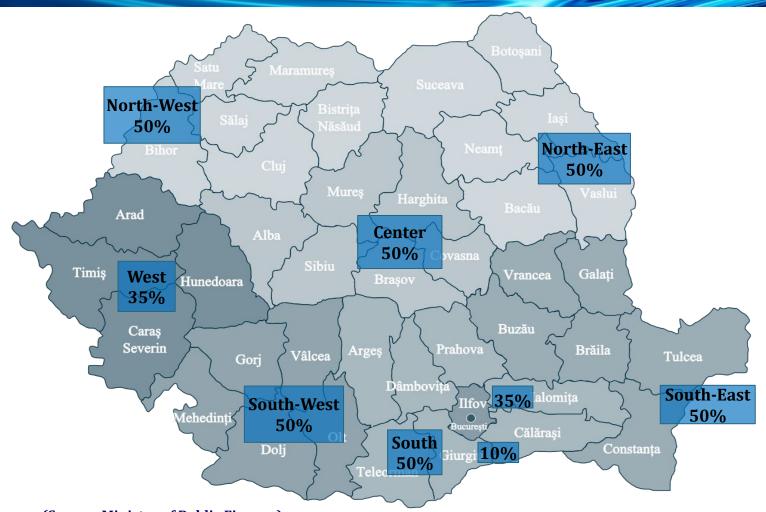
- Exemption on land, building and urban planning tax
- Taxes charged for changing land destination

State Aid Budget total 2014-2023 1,5 B €

- Dacia Renault, France, 2018 24 million Euro state aid (work in progress)
- Dacia Renault, France, 2015 13 million Euro state aid (100% realized)
- Sogefi, France, 2018 22 million Euro state aid (work in progress)
- Sonaca, Belgium, 2015 5 million Euro state aid (100% realized)
- Universal Alloy Corporation, Switzerland 37 million Euro state aid (91% realized)
- Arcelik (Arctic), Turkey, 2016 36 million euro state aid (100% realized)
- Pirelli, Italy, 2016 28 million euro state aid (91% realized)



State Aid intensity 2018-2020



State aid intensity, according to development region:

North West - 50%

North East - 50%

South East - 50%

South - 50%

South West - 50%

West - 35%

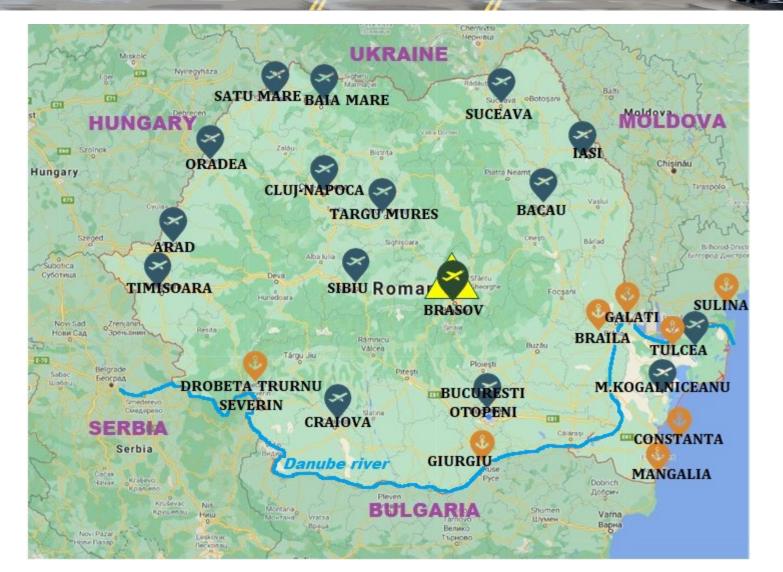
Ilfov County - 35%

Bucharest - 10%



(Source: Ministry of Public Finance)

Connectivity



Romania owns 1/3 of the Danube River, also standing as the most significant gateway to the Black Sea through Constanta Port, the largest and deepest port (25 meters) at the Black Sea (with a 6 days time saving competitive advantage against the biggest European port, Rotterdam, as concerns Asian goods transportation by sea).

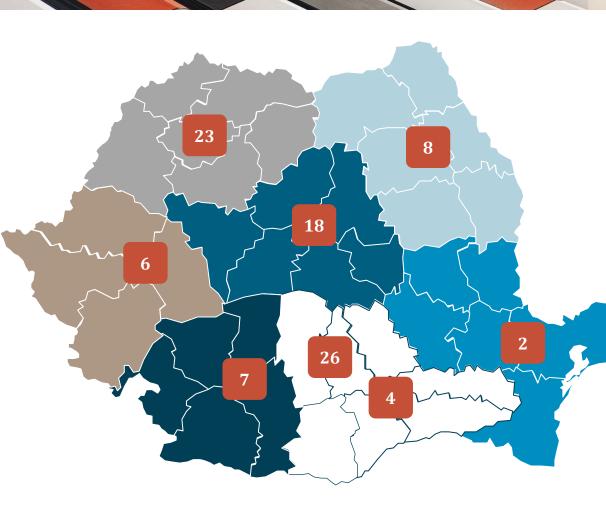








Industrial Parks in Romania



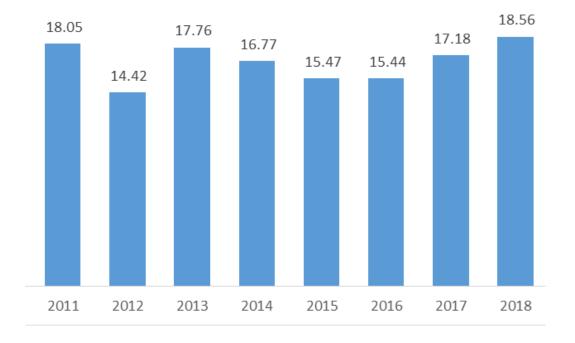


- 94 modern industrial parks spread across Romania both private and public ownership, totaled 3280 ha
- Access to utilities & benefits packages according to their focus
- Exemption on land, building and urban planning taxes



AGRICULTURE

Agriculture market size evolution (€ Mill.)



INVESTMENT OPORTUNITIES

- Digitalization of the agriculture sector
- Irrigation infrastructure, drainage and soil erosion
- Mechanization and the extensive use of modern technology
- Collecting, storage systems and processing of agriculture products
- > The Organic Farming segment
- > Over 10 mil hectares of land are cultivated from a total of 14.8 mil
- In 2020, Romania was the first agricultural producer in the EU and with the largest amount of maize (more then 590,000 tons) (Source: Agerpres, 2020)

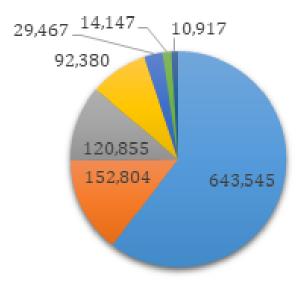








Tourists and tourism area in 2019



Danube Delta

- Riviera resorts
- Spa resorts
- Mountain resorts Religios to urism
- Cultural tourism

Entrepreneurs can direct more investments towards:

- Spa resorts and cruise tourism
- **Ecotourism and rural communities**
- Information, booking, and payment system platforms
- Authentic traditional crafts & ethnographic tourism
- Wine tourism
- Other tourist routes ❖ The railway tourism



ENERGY



Romanian renewable energy market

- Bioenergy
- > Solar Energy
- Wind
- Hydropower

Projects and Government's Policies

- Offshore wind parks of 300 MW
- Power Plants Combined Cycle Gas Turbine
- Photovoltaics parks of 80 MW
- Smart grids and digitalization of electrical transport network



Key facts for top tech oriented industries in Romania (2019)

INDUSTRY SIZE

KEY PLAYERS

KEY PROJECTS

AUTOMOTIVE



31 B €















- Continental EUR 175M investment in 2017
- Daimler EUR 250M in 2018 investment for gear boxes
- Ford EUR 200M investment for production of new model

IT&C

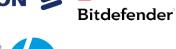


6 B €











ORACLE





amazon

- Siemens software dev. worked on the Mars Rover
- Deutsche Bank EUR 40M investment
- LiveRail was acquired by Facebook for EUR 600M





732 M €











- Premium Aerotec EUR 100M investment
- Sonaca EUR 100M investment
- **Airbus Helicopters** EUR 15M investment
- **UAC Europe** 100M investment





Investment from Luxembourg in Romania

	(Decemb	er 1990 - January 2021)
	No. of companies	1,047
	% of the total no. of companies	1.72
Subscribed share capital in companies with capital from Luxembourg % of the total value of capital Ranking		USD 2,515 mill.
	3.99	
	Ranking	7 th

Source: National Office of the Trade Register (ONRC)

According to the National Trade Register available data, in reference period the highest contribution of capital subscription from companies of Luxembourg is in Manufacturing & Mining and quarrying sector (27%), second in Trade sector (14.9%) and Financial and insurance activities sector (14.6%) on the third

*The subscribed share capital accounts for only a part of the total FDI. According to ONRC, the country of origin of the investment is the country where the capital comes from and not the country of origin of the transnational company.



Most important investment of Luxembourg in Romania

Company	Sector	Set up
PROFI ROM FOOD	Retail	1999
CARGILL AGRICULTURA	Agriculture	1996
SILCOTUB	Metallurgy	1991
DELPHI DIESEL SYSTEMS ROMANIA	Automotive	2013
APTIV TECHNOLOGY SERVICES & SOLUTIONS	Electronics	1997
DELGAZ GRID S.A	Gas & Oil	1998
LEAR CORPORATION ROMANIA	Automotive	2001
CAMERON ROMANIA	Gas & oil	2010
ADIENT AUTOMOTIVE ROMANIA	Automotive	2016





















InvestRomania in a nutshell

- "one-stop-shop" for foreign investors, assisting and advising international companies for project implementation in the country
- Promoting and facilitating foreign investment in Romania
- Main interface between foreign companies and central / local authorities
- Assisting worldwide entrepreneurs in project implementation
- Tailored and individually custom-made solutions for developing new or current units
- Consultancy and guidance during all stages of the decisional process (state aid & fiscal incentives)





GOVERNMENT OF ROMANIAMinistry of Economy, Entrepreneurship and Tourism

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