



observe how their sector is evolving to
tion. We asked the firms to share their

leading employees to realise they need
a growing market for training," said
pointed out that the supply of training is
ate firms and professional providers like
d need.

market for training is growing. Companies
ring high technical specialists on
"Technical proficiency is essential, but
an inspirational leader.

the ever-increasing needs of companies
er add value and justify higher
omers in the face of strong international
taps on evolving needs, providing more
bility to keep courses up to date with
pments.

vocational training in Luxembourg
be incoherent. It says that existing
tition with each other at times. The IUIL
re looking at training programmes, the
uide the need for vocational training).
not collaborating and it could be more
eir common goals."

and service expertise," said Prof. Alfred
Steinherr. As the economy changes, SHU
sees ever greater specialisation and the
need for improved professional treatment.

Luxembourg School of Commerce

The LSC has entered 2012 running.
This year, in the first semester, the school
is launching **43 new courses**. Two are
offered with French universities: one on
leadership strategy formulation, offered
in partnership with HEC Paris, and
another one in "**human capital**" with
ICN Nancy. The school has reorganised
its **accounting and finance** courses.
The LSC also sees an increased demand
for **individually customised** training

solutions, which is handled through the
successful LSC Inhouse programme.
There's also demand for training that
improves both hard and soft skills.

Chambre des salariés (LLC)

The Employees Chamber (CSL) will
be offering two new training sessions
in collaboration with the Paul-Verlaine
University in Metz in its Lifelong Learn-
ing Centre (LLC). To allow those who
don't hold a secondary education
diploma to have access to university
courses, the LLC offers a 10 month
access to university studies diploma
(DAEU) with the Metz University.
The LLC is also offering a university
level course in **managing equality,
non-discrimination and diversity**.

University of Luxembourg, Faculty of Law Economics and Finance

The Faculty of Law, Economics and
Finance at the University of Luxembourg
is introducing a new **master's degree**
programme for prospective **accountants
and auditors**, to be launched in the
autumn semester 2012/2013. The new
degree will be the first academic
programme of its kind in the country.
The programme takes four semesters
and can take 25 students per year.
Information sessions will be held start-
ing 23 Feb. <http://maaccounting.uni.lu>

RH Expert

"Courses in **languages, management,
sales, and human resources** "have been
really successful, requiring us to add
numerous sessions," said Laurent
Chapelle of RH Expert. For 2012, new
offerings include **compliance** (AML,
KYC, Risk Management) for the
non-banking sector. There are also new
offerings in the **administrative, infor-
mation processing and workplace
health** areas. RH Expert has a special
offering in **anti-terrorism and money
laundering** training. This is done with
the various authorities involved "in
order to bring a constant updating for
our clients. RH Expert is also seeing
demand from employees for **custom-
made courses** to help them adapt their
skills to a specific company environment.
"In 2012, it's difficult to conceive of a
training programme that isn't related
to corporate strategy," said Chapelle.