

## **FEDIL wants more women**

The largely industrial employers association FEDIL launched on 22nd September an action plan aimed at increasing the number of women in all levels of business and industry. "Gender balance is a very important theme for FEDIL because we consider it added-value for companies," said FEDIL president Robert Dennewald. The plan will include a series of conferences between February and March 2012 on the advantages of gender balance. There will also be a new structure to help exchange best practice. The impact of the plan will be

evaluated by scientific researchers. A study commissioned by the association revealed that only 17.5% of top managers in industry were women, along with only 39% of the workforce. Equal Opportunities Minister Françoise Hétto-Gaasch was on hand for the plan's announcement. While Dennewald expressed firm opposition to government-imposed quotas, the minister said such proposed measures will remain on the table unless a two-year review, backed by numbers, proves the effectiveness of the plan.